



1st MAY 2016 – 31ST MARCH 2018

REPORT TO SCECSAL GENERAL COUNCIL

KUBELO N.TSIKI/Mr. (CHAIPERSON)

k.tsiki@lce.ac.ls

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1.0 INTRODUCTION

On behalf of the Lesotho Library Association Executive Committee (LLA-EC), I have the honor to present the country report from 31st May, 2016 to date.

The purpose of this report is to outline the achievements of the Association and its future plans in the next two years.

2.0 SCESAL ACTIVITIES

The Association didn't perform well in this category due to abnormal circumstances. However, it participated in the following activities:

- Establishment of a Permanent Secretariat for SCECSAL
- Review and amendment of the SCECSAL constitution
- Met with National University of Lesotho (NUL) LIS students to encourage them to establish "*NUL LIS Students Association*" as a way of uniting them in order to introduce them to research writing skills.

3.0 CAPACITY DEVELOPMENT:

The LLA EC liaised with the National Manpower and Development Secretariat (NMDS) requesting it to consider increasing the number of professionals for sponsorship since under graduate students are self-sponsored at The National University of Lesotho, hence a low enrollment.

Since there are no legislature binding members to channel their studies through LLA, it is difficult to have the exact statistics of those who are studying and those who have completed their studies because members do that on their own.

4.0 NATIONAL CONFERENCES AND ANNUAL GENERAL MEETINGS

During this reporting year, the Association held two Annual General Meetings and one special meeting. The dates of the meetings and resolutions reached are outlined on the template below.

Dates	Resolutions/Decisions
26/11/2016 AGM	<ul style="list-style-type: none">• Elected a new executive committee• Elected an ad-hoc committee to work on the review of the constitution of 1978• Approved revised LLA logo and letterhead• Elected an ad-hoc committee to pay courtesy call to the Director of the National Library and Archives• Executive committee was mandated to pay a courtesy call to the relevant ministries/stakeholders in order to market the profession and strengthen the relationships with them.
04/08/2017 Special meeting	<ul style="list-style-type: none">• Approved LLA strategic plan for 2017/2022• Approved 2018/19 budget• Elected a State Library representative into the Executive committee.
24/11/2017 AGM	<ul style="list-style-type: none">• Approved revised constitution.• Discussed a draft of the Financial Policy and deferred it to members for their inputs and approval in the next AGM.

The LLA through its leadership and members actively participated in the following Conferences/seminars:

- Celebration of Open Access week at Lerotholi Polytechnic on the 24th October, 2017,
- Marrakesh Treaty Workshop (process of ratification of a treaty) on the 12-13 September, 2017
- Development of strategic planning of the Ministry of Tourism, Environment and Culture (MoTEC) on the 24th August, 2017 held at `Manthabiseng Convention Center, Maseru Lesotho.

5.0 PUBLICATIONS

6.0 PARTNERSHIPS/COLLABORATIONS

The Association had a meeting with the Country Non-Governmental Organization (LCN) in October 2017 and it is on the process of registering with LCN.

7.0 OTHER ACTIVITIES AND INITIATIVES

7.1 Key activities carried out by the Association:

1. The Lesotho Library Association (LLA) and the Lesotho Library Consortium (LELICO) paid a courtesy call to the Hon. Minister of Development Planning and Hon. Minister of Tourism, Environment and Culture.
2. The ad-hoc committee appointed to pay a courtesy call to the Director of National Library and Archives was successful and the issues of concern were addressed.
3. Efforts to meet with other stakeholders (*identified Ministers*) couldn't be successful due to their packed schedule.
4. Members of the Association who are employed by the Lesotho Government participated in the review of the professional salary structure hosted by the Ministry of Public Service and Ministry of Tourism, Environment and Culture in 2017.
5. The executive committee made a formal request to the management of the National University of Lesotho (NUL) to introduce Bachelor Degrees in Library and Information Studies (BLIS). In principle, NUL agreed to introduce the program and the negotiations are ongoing.

7.2 Events and activities planned for the next biennial:

1. Revised constitution fully operational.
2. Revised financial policy fully operational.
3. LLA website fully functional.
4. Revise LLA annual subscriptions and fully operational.
5. Celebrate LLA 40th anniversary in 2018.
6. Continues to liaise with the management of the National University of Lesotho to offer Bachelor Degree in Library and Information Studies.
7. Improves on celebrating and observing some of the international professional events.
8. Continues soliciting funding for the development of the LLA site.
9. Participates actively in SCECSAL activities and Sends a reasonable number delegation to SCESAL Conference in 2020.
10. Continues encouraging unqualified school Librarians to attend training (Full time or on distance learning).
11. Liaises with the Ministry of Education and Training and other related stakeholders to prioritize the establishment of school, public and community libraries in the country.

12. Liaises with the relevant government ministries and private organizations to absorb Diploma students in their libraries.

8.0 MEMBERSHIP

Lesotho Library Association`s membership stands as follows:

Membership Category	Female	Male	Total
Professional members	34	17	51
Associate members		1	
Student members	17	5	22
Totals	51	23	74

The number is gradually decreasing as a result of graduates who join the association with the understanding that the association will help them the get the job, which is a challenge.

9.0 MEMBERS OF THE EXECUTIVE COMMITTEE

The Executive Committee of the Lesotho Library Association was elected on the 26th November 2016 at the Annual General Meeting held at Mafeteng Hotel in the district of Mafeteng, Lesotho.

The new committee will be in place for duration of two years and it stands as follows:

No	Designation	Names
1	Chairperson	Mr. Kubelo N. Tsiki
2	Vice Chairperson	Mr. William Mokotjo
3	Secretary	Ms. Phafoli Hloele
4	Vice Secretary	Ms. Deliwe Lepota
5	Treasurer	Mrs. `Makhotso Leanya
6	Editor	Mr. Moeketsi Liphoto
7	Assistant Editor	Mr. Hlalefang Moholoholo
8	Public Relations Officer	Ms. Monica Letsoha
9	Member	Ms. Utloanang Thekiso
10	Member/National Library Representative	Ms. Mpho Likhang

10.0 OFFICIAL CONTACT ADDRESS

Lesotho Library Association
 C/O State Library
 P.O. Box 985
 Maseru 100
 Lesotho